

**From:** [Mary Birch](#)  
**To:** [REDACTED]  
**Subject:** OFFICIAL INFORMATION REQUEST RESPONSE - PERSONAL GRIEVANCES  
**Date:** Wednesday, 26 November 2014 17:11:06

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Dear [REDACTED]

Further to your request of 30 October 2014 in respect of personal grievances, I am now able to provide the following response:

You have requested the following information:

1. *How many personal grievances were taken by council staff between June 30 2013 and July 1 2014?"*

There were two personal grievances received for this period. Both complaints related to unjustified dismissals.

2. *What were the positions of each staff member at the time they lodged the PG (please be specific, i.e. planning manager, gardener, rubbish truck driver etc)*
3. *What/if any amount was paid out on each PG (Please give break down).*
4. *What are the details of each PG i.e. what was the main complaint made by each staff member?*
5. *Were any of them successfully defended by the council?*
6. *If so how many and what were they for e.g. fraud, bullying etc?*
7. *What was the total spent in that year by the council on PG settlements/payouts?*
8. *Is this higher or lower than previous years? (going back three years)*
9. *What was the total spent on legal costs defending PGs?*
10. *Did any of those staff remain in their jobs? If so how many?*

The remaining information has been withheld under the Local Government Official Information and Meetings Act 1987 on the following grounds:

Section 7(2)(a) – release would infringe the privacy of natural persons; and

Section 7(2)(g) – release would prejudice the maintenance of legal professional privilege

If you have any concerns with the decision(s) referred to in this letter, you have the right to request an investigation and review by the Ombudsman under section 27(3) of the Local Government Official Information and Meetings Act 1987. For your information, the Ombudsman's contact details are:

**Email:** [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz)

**Post:** PO Box 10152, Wellington 6143

**Telephone:** 0800 802 602

If you have any queries, please do not hesitate to contact me.

Kind regards,

*On Behalf of the Privacy Officer*

**Mary Birch**

Team Leader | Democracy

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