

Rebecca Watson

From: official information
Sent: Tuesday, 4 June 2019 11:55
To: [REDACTED]
Cc: official information
Subject: FW: LGOIMA 19117: CEO contract

Kia ora

Further to your information request of 13 May 2019 in respect of CEO contract, I am now able to provide Hamilton City Council's response.

You requested:

What was the initial term of employment (i.e. duration) at the commencement of Richard Briggs' original contract in 2014? I don't simply want a date, I want the clauses covering the term of employment.

What was the earliest termination date where the council could cease employment of Richard Briggs.

Was that term of employment subject to a performance review in 2017?

Was the initial term of employment extended in 2017 by four years or was there a new appointment (i.e. new contract) of four years? If neither, provide detailed clauses of the contract or any information to explain the nature of the contract employment period between 2017 and 2021.

Please provide minutes of the council meeting in 2014 where Mr Briggs was appointed, including public excluded parts of the meeting, that cover the appointment, in particular the duration of the appointment.

Please provide minutes of the council meeting in 2017 where Mr Briggs' contract was extended or reappointed, including public excluded parts of the meeting, related to the review, extension, and/or reappointment.

Our response:

What was the initial term of employment (i.e. duration) at the commencement of Richard Briggs' original contract in 2014? I don't simply want a date, I want the clauses covering the term of employment.
The term of employment was for a period of five (5) years commencing 18 October 2014 and expiring on 18 October 2019.

What was the earliest termination date where the council could cease employment of Richard Briggs.
At the conclusion of the term of the CE's original contract as set out above.

Was that term of employment subject to a performance review in 2017?
The term of employment was for a period of five (5) years commencing 18 October 2014 and expiring on 18 October 2019. Under his employment contract, the CE is subject to an annual performance review.

Was the initial term of employment extended in 2017 by four years or was there a new appointment (i.e. new contract) of four years? If neither, provide detailed clauses of the contract or any information to explain the nature of the contract employment period between 2017 and 2021.
The CE's contract was extended for a further 2 years to October 2021 by resolution of the Council on 27 July 2017 as per the media release sent to you as part of our original response (dated 29 April 2019).

Please provide minutes of the council meeting in 2014 where Mr Briggs was appointed, including public excluded parts of the meeting, that cover the appointment, in particular the duration of the appointment.
Please provide minutes of the council meeting in 2017 where Mr Briggs' contract was extended or reappointed, including public excluded parts of the meeting, related to the review, extension, and/or reappointment.

We have determined to refuse this part of your request under (section 7(2)(a) Local Government Official Information and Meetings Act 1987 (LGOIMA) - to protect the privacy of natural persons). As per our original response to you dated 29 April 2019, we have again provided the media releases pertaining to Mr Briggs' appointment as CE and the extension of his contract. The media release in which Mr Briggs' was appointed <https://www.hamilton.govt.nz/our-council/news/Pages/default.aspx?newsItem=3809> and the media release in

which the contract was extended for a further 2 years <https://www.hamilton.govt.nz/our-council/news/Pages/default.aspx?newsItem=5658>

Kind regards,

Amy Viggers

On behalf of the Privacy Officer

DDI: 07 8386727 | Email: amy.viggers@hcc.govt.nz



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From: official information

Sent: Tuesday, 14 May 2019 7:59 AM

To: [REDACTED] >

Cc: official information <officialinformation@hcc.govt.nz>

Subject: RE: LGOIMA 19117: CEO contract

Kia ora

I write to acknowledge your information request of 13 May 2019 in respect of CEO contract.

Please be advised that your request has been passed on to the relevant team within Council and you will be informed of the outcome.

The Local Government Official Information and Meetings Act 1987 requires that we advise you of our decision on whether the Council will provide the requested information or not “as soon as reasonably practicable”, no later than 20 working days after the day we received your request. We will respond to you no later than 11 June 2019.

Kind regards,

Amy Viggers

On behalf of the Privacy Officer

DDI: 07 8386727 | Email: amy.viggers@hcc.govt.nz



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From: [REDACTED]
Sent: Monday, 13 May 2019 12:15 PM
To: official information <officialinformation@hcc.govt.nz>
Subject: RE: LGOIMA 19091: CEO contract

Hi

Thank you for your response. The first link to media releases did not work (error 404). The second link was useful.

What was the initial term of employment (i.e. duration) at the commencement of Richard Briggs' original contract in 2014? I don't simply want a date, I want the clauses covering the term of employment.

What was the earliest termination date where the council could cease employment of Richard Briggs.

Was that term of employment subject to a performance review in 2017?

Was the initial term of employment extended in 2017 by four years or was there a new appointment (i.e. new contract) of four years? If neither, provide detailed clauses of the contract or any information to explain the nature of the contract employment period between 2017 and 2021.

Please provide minutes of the council meeting in 2014 where Mr Briggs was appointed, including public excluded parts of the meeting, that cover the appointment, in particular the duration of the appointment.

Please provide minutes of the council meeting in 2017 where Mr Briggs' contract was extended or reappointed, including public excluded parts of the meeting, related to the review, extension, and/or reappointment.

Note - any financial information may be redacted. The term of employment is not commercially sensitive. There is no frank speech affected.

[REDACTED]

On 29 April 2019 at 14:50 official information <officialinformation@hcc.govt.nz> wrote:

Kia ora,

I write to acknowledge your information request of 27 April 2019 in respect of CEO contract and I am able to provide Hamilton City Council's response.

You requested:

Please provide me with the commencement date of Chief Executive Richard Briggs' current employment contract and its completion date.

Our response:

As per our media releases, which you can find [here](#) and [here](#) , Chief Executive Richard Briggs's commencement date was 17 October 2014 and his contact was extended on 27 July 2017 to October 2021.

Kind regards,

Amy Viggers
On behalf of the Privacy Officer

DDI: 07 8386727 | Email: amy.viggers@hcc.govt.nz



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From: [REDACTED]
Sent: Saturday, 27 April 2019 1:00 PM
To: official information <officialinformation@hcc.govt.nz>
Subject: CEO contract

Hello

Please provide me with the commencement date of Chief Executive Richard Briggs' current employment contract and its completion date.

Regards

[REDACTED]