

Rebecca Watson

From: official information
Sent: Wednesday, 31 July 2019 11:36
To: [REDACTED]
Cc: official information; Natalie Palmer
Subject: RE: LGOIMA 19213 - Richard Briggs

Kia ora,

Further to your information request of 28 July 2019 in respect of Richard Briggs, I am now able to provide Hamilton City Council's response.

You requested:

Did Richard Briggs contact the mayor and / or council about his plans to set up his company To Be Blunt?

If so, can I please be provided with any notes or correspondence including written and digital regarding Richard Briggs about his plans to set up his company To Be Blunt.

What were the dates of meetings where this occurred?

Who was the meeting with and what was the outcome of the meeting? Please provide any related documents ie minutes / emails.

When was a decision made and by who? What advice was taken around this?

Can I please be provided with a copy of the assessment looking at whether Briggs starting up a company could raise any potential conflicts of interest and what the outcome was?

Our response:

Did Richard Briggs contact the mayor and / or council about his plans to set up his company To Be Blunt?

Mr Briggs informed the Mayor in person that a company had been set up on 4 April 2019. Mr Briggs informed the Mayor that the company was not active and was set up to provide an opportunity to showcase (mainly on LinkedIn) leadership and high-performance – a passion of Mr Briggs. It was agreed between Mr Briggs and the Mayor that if the company was ever used for trading Mr Briggs would notify the Mayor and complete the necessary forms and ensure adequate mitigation was in place. The company remains inactive.

If so, can I please be provided with any notes or correspondence including written and digital regarding Richard Briggs about his plans to set up his company To Be Blunt.

Council does not hold any notes or correspondence (written or digital) regarding Richard Briggs plans to set up his company To Be Blunt.

What were the dates of meetings where this occurred?

Mr Briggs met with the Mayor on 4 April 2019 – following the Annual Plan Council meeting to discuss this matter.

Who was the meeting with and what was the outcome of the meeting? Please provide any related documents ie minutes / emails.

Please see previous responses as noted above.

When was a decision made and by who? What advice was taken around this?

Please see previous responses as noted above. No decision or advice was required in relation to this matter.

Can I please be provided with a copy of the assessment looking at whether Briggs starting up a company could raise any potential conflicts of interest and what the outcome was?

No conflicts of interest exist. As noted above, the company is inactive. The Chief Executive's contract states that written approval from HCC must only be obtained before outside employment or voluntary association is undertaken or continued. The company in question is not trading and does not employ staff.

Additional information

Mr Briggs is passionate about leadership and building high performance teams and is on a mission to encourage more people to step into this space. Mr Briggs undertakes a number speaking engagements. All of his presentations are focused on his role as Chief Executive at Hamilton City Council and provide an opportunity to promote the Council for recruitment purposes, to gain council more influence (which benefits Hamiltonians) and to get the audience excited about making a difference. Mr Briggs manages these presentations along with other responsibilities – focus is given to presentations that align with Council’s purpose.

Elected members are aware that Mr Briggs undertakes these presentations and they have been discussed in detail, in a positive light, with the CE Review Committee.

It should also be noted that there is no charge for Mr Briggs presentations and if a financial contribution is made, which is highly unlikely, it would be reimbursed to Council.

Kind regards,

Amy Viggers

On behalf of the Privacy Officer

DDI: 07 8386727 | Email: amy.viggers@hcc.govt.nz



Hamilton City Council | Private Bag 3010 | Hamilton 3240 | www.hamilton.govt.nz

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From: official information

Sent: Monday, 29 July 2019 8:55 AM

To: [REDACTED]

Cc: official information <officialinformation@hcc.govt.nz>

Subject: HPE CM: RE: LGOIMA 19213 - Richard Briggs

Kia ora,

I write to acknowledge your information request of 28 July 2019 in respect of Richard Briggs.

Please be advised that your request has been passed on to the relevant team within Council and you will be informed of the outcome.

The Local Government Official Information and Meetings Act 1987 requires that we advise you of our decision on whether the Council will provide the requested information or not “as soon as reasonably practicable”, no later than 20 working days after the day we received your request. We will respond to you no later than 23 August 2019.

Kind regards,

Amy Viggers

On behalf of the Privacy Officer

DDI: 07 8386727 | Email: amy.viggers@hcc.govt.nz

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From: [REDACTED] >
Sent: Sunday, 28 July 2019 8:02 PM
To: official information <officialinformation@hcc.govt.nz>
Subject: Official Information Act request

Hi

Can I please be provided with the following under the Local Government Official Information and Meetings Act:

Did Richard Briggs contact the mayor and / or council about his plans to set up his company To Be Blunt?

If so, can I please be provided with any notes or correspondence including written and digital regarding Richard Briggs about his plans to set up his company To Be Blunt.

What were the dates of meetings where this occurred?

Who was the meeting with and what was the outcome of the meeting? Please provide any related documents ie minutes / emails.

When was a decision made and by who? What advice was taken around this?

Can I please be provided with a copy of the assessment looking at whether Briggs starting up a company could raise any potential conflicts of interest and what the outcome was?

I calculate the 20 working day period to be 23 August 2019.

If for any reason some or all of this request cannot be met, could you please provide me with details of why prior to the deadline. I ask that the response be emailed if possible.

Please feel free to contact me should you seek further clarification.

Kind regards

A large black rectangular redaction box covering the signature and name of the sender.

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