

Michelle van Straalen

From: Michelle van Straalen
Sent: Friday, 29 May 2020 14:45
To: povertyactionwaikato@gmail.com
Cc: official information
Subject: LGOIMA 20087 - Council's remuneration budget

Kia ora

Further your information request of 4 May 2020 in respect of Council's remuneration budget, I am now able to provide Hamilton City Council's response.

You requested:

How many staff are at HCC?

What is the total remuneration funding pool?

Is the CE salary included in the general remuneration funding pool?

How many staff are paid less than the current Living Wage \$21.15?

How many staff are paid less than the likely Living Wage of \$22.10?

What are the numbers of staff in each salary band? The last time we asked for this, Council did not break down those paid over \$100,000. If possible, can we please have the numbers of staff in each band below \$100,000 and the number of staff in the higher salary bands also: \$100,000-\$150,000; \$150,000-\$200,000; \$200,000-\$250,000; \$250,000-300,00; 300,00-\$350,000; \$350,000-\$400,000 and \$400,000-\$450,000

Our response:

How many staff are at HCC? **1,257**

What is the total remuneration funding pool? **\$85,213,599**

Is the CE salary included in the general remuneration funding pool? **Yes**

How many staff are paid less than the current Living Wage \$21.15? **205**

How many staff are paid less than the likely Living Wage of \$22.10? **249**

What are the numbers of staff in each salary band? The last time we asked for this, Council did not break down those paid over \$100,000. If possible, can we please have the numbers of staff in each band below \$100,000 and the number of staff in the higher salary bands also: \$100,000-\$150,000; \$150,000-\$200,000; \$200,000-\$250,000; \$250,000-300,00; 300,00-\$350,000; \$350,000-\$400,000 and \$400,000-\$450,000

Salary range	Number of employees
\$40,000 – \$49,999	396
\$50,000 – \$59,999	211
\$60,000 – \$69,999	126
\$70,000 - \$79,999	142
\$80,000 - \$99,999	190
\$100,000 - \$149,999	159
\$150,000 - \$199,999	22
\$200,000 - \$249,999	2
\$250,000 - \$299,999	8
\$300,000 - \$450,000	0
\$450,000 - \$500,000	1

We trust this is of assistance to you. Please feel free to contact me if you have any further queries regarding your request.

Kind regards,

Michelle van Straalen

Official Information Advisor | Legal Services

DDI: 07 974 0589 | Michelle.vanStraalen@hcc.govt.nz



Hamilton City Council | Private Bag 3010 | Hamilton 3240 | www.hamilton.govt.nz

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From: official information

Sent: Tuesday, 5 May 2020 7:31 AM

To: povertyactionwaikato@gmail.com

Cc: Amy Viggers <Amy.Viggers@hcc.govt.nz>

Subject: HPE CM: LGOIMA 20087 - Council's remuneration budget

Kia ora

I write to acknowledge your information request of 4 May 2020 in respect of Council's remuneration budget.

Please be advised that your request has been passed on to the relevant team within Council and you will be informed of the outcome.

The Local Government Official Information and Meetings Act 1987 requires that we advise you of our decision on whether the Council will provide the requested information or not "as soon as reasonably practicable", no later than 20 working days after the day we received your request. We will respond to you no later than 2 June 2020.

Please feel free to contact me in the meantime if you have any queries regarding the progress of your request.

Kind regards,

Michelle van Straalen

Official Information Advisor | Legal Services

DDI: 07 974 0589 | Michelle.vanStraalen@hcc.govt.nz



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From: Amy Viggers
Sent: Monday, 4 May 2020 6:17 PM
To: povertyaction waikato <povertyactionwaikato@gmail.com>; official information <officialinformation@hcc.govt.nz>
Subject: RE: Information request from Council

Kia ora [REDACTED]

As the information that you are seeking will come from a number of people, I will refer your request to the official information team who will ensure that you receive the information in a timely manner.

Ngaa mihi,
Amy Viggers

From: povertyaction waikato <povertyactionwaikato@gmail.com>
Sent: Monday, 4 May 2020 4:36 PM
To: Amy Viggers <Amy.Viggers@hcc.govt.nz>
Subject: Information request from Council

Kia ora Amy,

The Living Wage Waikato network is wanting some information from Council. We have submitted an OIA in the past, but our understanding is that staff would prefer if we just asked them directly.

We would like to understand more about the Council's remuneration budget and what could be achieved within this.

We would like to know the following:

- how many staff are at HCC?
- what is the total remuneration funding pool?
- is the CE salary included in the general remuneration funding pool?
- how many staff are paid less than the current Living Wage \$21.15?
- how many staff are paid less than the likely Living Wage of \$22.10?
- what are the numbers of staff in each salary band? The last time we asked for this, Council did not break down those paid over \$100,000. If possible, can we please have the numbers of staff in each band below \$100,000 and the number of staff in the higher salary bands also: \$100,000-\$150,000; \$150,000-\$200,000; \$200,000-\$250,000; \$250,000-300,00; 300,00-\$350,000; \$350,000-\$400,000 and \$400,000-\$450,000

Thanks for your help and for helping us connect with the right staff member.

[REDACTED]

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Poverty Action Waikato - Te Whakatika Mahi Pohara i Waikato
022 354 6550

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