

SHAPING AN
AWESOME
HAMILTON



GULLY RESTORATION ADVISOR

COMMUNITY

WHY WE ARE HERE

We are a high-performance organisation with a clear purpose – **to improve the wellbeing of Hamiltonians**. Our people are at the heart of everything we do. We need players on our team who think differently, act with integrity and work together to deliver world-class outcomes for our community. We need players who understand that mindset is the foundation of their performance.

WHY THIS ROLE EXISTS

This position sits within the Community group. The purpose of this group is to provide public places and services to make Hamilton a more attractive and livable city. We manage the city's visitor destinations, recreation facilities, parks and open spaces for our communities to play, relax and come together. We collaborate with the community, social agencies and support groups to build a strong and resilient community. Our community wants and needs, making our city one we're all pro

WHAT YOU WILL DO

Reporting to the Natural Area & Nursery Manager, you will work alongside private gully owners that adjoin HCC land to inspire, educate landowners in how they can assist improving Biodiversity cover in Hamilton.

KEY OUTCOMES

Some of the **key outcomes** for this role include:

- Develop and build proactive sustainable relationships with private gully owners and stakeholders.
- Link private gully owners with available support and resources.
- Positive interactions with Community Groups and stakeholders.
- Provide education, advice and support to private gully owners and networks.
- Work allocated is achieved to standard and within agreed timeframes.
- Work collaboratively as a team, specifically with the Park rangers and the Community Restoration Advisors to achieve key outcomes.
- Auditing of allocated areas demonstrates that standards are met as set out in the relevant Service Level agreements for Natural Areas and private gully restoration.
- Accurately record and monitor data adherent to private gully restoration as required for key outcomes.
- Adhere to all Health and Safety and Procedures, enabling a safe and healthy work environment for all workers, volunteers, and members of the public.
- Professional behavior is always expected, specifically as a representative for council.
- Public queries are answered appropriately or passed on to the relevant staff member in a timely manner.
- All allocated plant, equipment and resources are maintained and/or accounted for in an accurate and acceptable manner.

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.

YOUR MINDSET, SKILLS KNOWLEDGE AND EXPERIENCE

You actively work at being the 'best version of you' and your mindset and behaviors have a positive impact on others.

YOU BRING TO THE ROLE

- Understands mātauranga Māori principles and works collaboratively with mana whenua, landowners, and stakeholders to achieve key outcomes.
- Develops and maintains positive relationships with stakeholders.
- Passionate and knowledgeable about New Zealand Native flora and fauna (plants and animals).
- Can work in a flexible work environment including some weekends..
- A tertiary qualification in Ecology or a related field desirable.
- Previous native restoration experience.
- An effective communicator with team members and the public.
- Has a good standard of physical fitness.
- Current Full Class1 NZ Drivers License.
- Strong Health and Safety culture and practical understanding, specifically working with volunteers.
- Works consistently to complete work schedules and reports in a timely manner.
- Works well independently and collaboratively in a team environment to complete allocated tasks. Is a creative thinker and problem solver.
- Self-motivated and comfortable working both independently and as part of a wider team.
- Practical industry experience in a similar position or role.
- Good sense of humor and prepared to undertake physical practical activities i.e., get your hands dirty! Remains calm under pressure and able to develop strategies to achieve key outcomes in a changing fast paced environment.

HOW YOU WILL DO THIS